

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – August 19, 2013
Liberty Middle School
1 Kelly Drive

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Casalino, Mrs. Mordecai, Mr. Charles

Absent: Mrs. Lab, Mrs. Brill

Motion to adjourn to closed session to discuss personnel for Administrative Assistants and various contracts.

MOTION: Mrs. Mordecai **SECOND:** Mr. Charles **VOTE:** 3-0 (VV)

Motion to reconvene to open session.

MOTION: Mr. Charles **SECOND:** Mrs. Mordecai **VOTE:** 3-0 (VV)

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on August 5, 2013.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF July 22, 2013 (Att. #1)

MOTION: Mrs. Mordecai **SECOND:** Mr. Charles **VOTE:** 3-0 (VV)

IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

V. SUPERINTENDENT’S AND/OR BOARD’S REPORTS

- A. Improving Achievement in English Language Arts and Math for Students with Disabilities Grant**

VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

- a.) **Superintendent recommends approval of the following resignation(s):**

Cory Jones, Instructional Aide, Roosevelt School, effective retroactive to 8/1/13

Brenda Avila, ESL Teacher, WOHS, effective retroactive to 8/1/13

Misty Foreman, Special Education Teacher, Edison School, effective retroactive to 8/9/13

Alexander Rosenwald, Supervisor of Science K-12, effective 10/12/13 or sooner

2. Rescissions

- a.) **Superintendent recommends approval of the following rescissions(s):**

William Smith, Grade 7 Social Studies Teacher, Liberty School, effective immediately

Rudolph Davis, Substitute Bus Driver/Monitor, Transportation Department, effective immediately

Sarah Conroy, English Teacher, WOHS, effective immediately

3. Appointments

- a.) **Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:**

Kevin Alvine, Supervisor of Physical Education and Health K-12, MA+32-7, \$119,946.46, effective 8/20/13 (replacement)

Nancy Mullin, Director of Career and Technical Education, and Library Science, Director Guide, MA+32-8, \$139,081, effective retroactive to 8/1/13 (additional)

Kathy McCormick, Administrative Assistant to the Director of Buildings and Grounds, Column IV, Step 4, \$59,266, effective 8/19/13 (replacement)

Marie Intili, Administrative Assistant, Buildings and Grounds Department, Column III Step 5, \$50,732, effective 8/19/13 (replacement)

Caitlin Lang, Art Teacher, Washington School, BA-1, \$50,440, effective 9/1/13 (replacement)

Kristina Marquez, Science Teacher, Roosevelt School, MA+16-3, \$58,370, effective 9/1/13 (additional)

Brian Dillon, Physical Education Teacher, WOHS, BA+32-1, \$53,021, effective 9/1/13 (replacement)

Steven Ferrara, Sr., Technical Education Teacher/Auto Shop, WOHS, BA+16-12, \$76,787, effective 9/1/13 (replacement)

Arturo Rodriguez, Language Arts Teacher, Edison School, BA-1, \$50,440, effective 9/1/13 (replacement)

Sheyla Jannah, Grade 6 Mathematics Teacher, Edison School, BA-7, \$54,827, effective 9/1/13 (additional)

Jenna Sardone, Physical Education Teacher, Roosevelt School, maternity leave replacement, BA-1, \$252.20 per diem, effective 9/3/13-11/15/13 (replacement)

David Perez, Social Studies Teacher, Roosevelt School, maternity leave replacement, BA-1, \$252.20 per diem, effective 9/30/13-4/24/14 (replacement)

Maheen Ahmad, Language Arts Teacher, Edison School, maternity leave replacement, BA-1, \$252.20 per diem, effective 9/3/13-1/31/14 (replacement)

Kathleen Misciagna, Speech Therapist, Redwood School, MA-1, \$53,861, effective 9/1/13 (replacement)

Gena Hartman, School Psychologist, Pleasantdale School, maternity leave replacement, MA-1, \$269.30 per diem, effective 9/3/13-6/19/14 (replacement)

Geoffrey Grivalsky, Special Education Teacher, Edison School, BA-3, \$51,349, effective 9/1/13 (replacement)

William Dowd, Grade 7 Social Studies Teacher, Liberty School, MA-1, \$53,861, effective 9/1/13 (additional)

Derek DePascale, Special Education Social Studies Teacher, Edison School, BA-2, \$50,811, effective 9/1/13 (replacement)

Justine O'Grady, Special Education Resource Teacher, Hazel School, MA-1, \$53,861, effective 9/1/13 (replacement)

Catherine Haggarty, Art Teacher, Roosevelt School, MA+32-1, \$61,372, effective 9/1/13 (additional)

Yim Chin, 1:1 Nurse, St. Cloud School, BA+32-3, \$53,976, effective 9/1/13 (additional)

William Bock, Instructional Aide, WOHS, Non-degree-1, \$26,131, effective 9/3/13 (replacement)

Alyson Guerriero, Instructional Aide, Mt. Pleasant School, BA-1, \$27,469, effective 9/3/13 (replacement)

Andrea Cito, Instructional Aide, Redwood School, BA-1, \$27,469, effective 9/3/13 (replacement)

Adam Elgarhi, Instructional Aide, WOHS, BA-1, \$27,469, effective 9/3/13 (additional)

Michele Laki, Instructional Aide, Redwood School, BA-3, \$28,093, effective 9/3/13 (replacement)

Kevin Munroe, General Education Aide, Washington School, MA-1, \$29,508, effective 9/3/13 (additional)

Ferdinand Christian III, 1:2 Instructional Aide, Liberty School, BA-1, \$27,469, effective 9/3/13 (additional)

Michelle Mascera, Instructional Aide, Roosevelt School, MA-2, \$29,798, effective 9/3/13 (replacement)

Emily Gross, Instructional Aide, Edison School, BA-3, \$28,093, effective 9/3/13 (replacement)

Kenson Felix, Instructional Aide, WOHS, BA-1, \$27,469, effective 9/3/13 (replacement)

David Grant, Security Guard, WOHS, \$36,400, effective 9/1/13 (subject to salary adjustment per negotiations)

Kianna Williamson, Security Guard, WOHS, \$36,400, effective 9/1/13 (subject to salary adjustment per negotiations)

Maribel Aponte, Lunch Aide, Redwood School, 2.5 hours/day, \$17/hour, effective 9/9/13 (replacement)

Giovanna Delrossa, Lunch Aide, Edison School, 2.5 hours/day, \$17/hour, effective 9/9/13 (additional)

Haja Kaba, Lunch Aide, Edison School, 2.5 hours/day, \$17/hour, effective 9/9/13 (additional)

McGregor Edwards, Maintenance HVAC Mechanic, Buildings and Grounds Department, Maintenance Guide-9, \$46,693.15, Black Seal Boiler License, \$700, HVAC Blue Seal Refrigeration License, \$1,500, effective upon completion of paperwork (replacement)

Brian Kearns, 2nd Shift Custodian, WOHS, Custodian Guide-5, \$33,958.66, Black Seal Boiler License, \$700, 2nd Shift Differential, \$580, effective upon completion of paperwork (replacement)

Richard Sayers, Mid Shift Utility Worker, WOHS, Utility Guide-10, \$43,409.53, plus Mid Shift Differential, \$285, effective upon completion of paperwork (replacement)

Robert Williams, 2nd Shift Custodian, Redwood School, Custodian Guide-5, \$33,958.66, plus 2nd shift differential \$580, effective upon completion of paperwork (replacement)

Ian Curtis, 2nd Shift Custodian, WOHS, Custodian Guide-5, \$33,958.66 plus 2nd shift differential \$580, effective 8/26/13

Glenic Ferville, Part-time Driver/Monitor, Transportation Department, \$20.29/hour, 25 hours/week, effective 9/1/13 (previously substitute)

Sterne Godard, Part-time Driver/Monitor, Transportation Department, \$20.29/hour, 25 hours/week, effective 9/1/13 (previously substitute)

Ernest Jean Louis, Part-time Driver/Monitor, Transportation Department, \$20.29/hour, 25 hours/week, effective 9/1/13 (previously substitute)

Victoria Encarnacion, Part-time Driver/Monitor, Transportation Department, \$20.29/hour, 25 hours/week, effective 9/1/13 (previously substitute)

Substitute Custodians, Night Shift, at the hourly rate of \$12, effective upon completion of paperwork:

- Hugo Aquilar
- Shalonda Curry
- Jacob Scott

Paulin Saint Sulne, Part-time Bus Driver/Monitor, Transportation Department, 25 hours/week, \$20.29 hour

Maria C. Luna, Part-time Driver/Monitor, Transportation Department, 25 hours/week, \$17.50 hour

Part-time Instructional Aides, at the stated hourly rate, not to exceed 20 hours/week, effective 9/3/13:

- Denise Del Russo, Pleasantdale School, MA-1, \$24.59
- Kristen Wycoff, Pleasantdale School, BA-2, \$23.13
- Susanna Stroud, Pleasantdale School, BA-2, \$23.13
- Rose Nesheiwat, Pleasantdale School, MA-1, \$24.59
- Rumana Patra, Pleasantdale School, MA-1, \$24.59
- Noemi Gargiulo, Liberty School, BA-1, \$22.89
- Carolina Luna, Liberty School, BA-5, \$24.11

Co-Curricular Appointments, Fine Arts, for the 2013-2014 school year:

- Scott Tomlin, Marching Band Drill Writer, \$3,000

Co-Curricular Appointments, for the 2013-2014 school year:

- Melanie Racanelli, Edison School, Art Club Advisor, \$1,396
- Kayla Negron, Cheerleading Coach, Liberty School, \$4,817 Fall Season, \$4,817 Winter Season

Coaching Assignments, for the 2013-2014 school year:

- Appoint Jas Rouson, Assistant Coach, Football, \$10,277
- Appoint Edward Jackson III, Volunteer Football Coach, WOHS
- Appoint Adam Elgarhi, Volunteer Football Coach, WOHS
- Appoint Dan Lederer, Head Coach, Lacrosse, \$10,976
- Appoint Kyla Rouse, Assistant Coach, Cheerleading, \$13,923
- Appoint Ferdinand Christian, Assistant Coach, Boys Soccer, \$8,254
- Appoint William Urbanski, WOHS, Fall Weight Room Monitor, \$3,658
- Rescind Candice Pastor, Assistant Coach, Girls Soccer
- Appoint Sara Lipman, Assistant Coach, Girls Soccer, \$8,254

Staff members as instructors for the August 2013 New Teacher Orientation, at an hourly rate of \$73:

- Christopher Evans, Teaching in a Culturally Diverse Classroom, \$219
- Melissa Montanez, Classroom Management, \$255.50

Middle School Guidance Counselors, additional summer hours, \$400 per diem, for a total of \$11,200:

- Jeff LaFoon, Edison School, 2 days, \$800
- Pamela Halstead, Edison School, 2 days, \$800
- Michelle Ellingham, Roosevelt School, 3 days, \$2,400
- Carol Sadler, Roosevelt School, 3 days, \$2,400
- Stephanie Nesbitt, Liberty School, 3 days, \$2,400
- Lauren Volpe, Liberty School, 3 days, \$2,400

Staff for Summer Bridge Program at Edison School, funded through the Improving Achievement in English Language Arts and Mathematics for Students with Disabilities Grant, as per the attached (Att. #2)

The following Lunch Aides, Redwood School, an additional 2.5 hours/day, \$17/hour, for student support/safety, effective 9/9/13-6/19/14:

- Michele Pasquale
- Yveline Curtis
- Patricia Stefanelli
- Rocio Diaz
- Helen Stroppa
- Maribel Aponte
- Lydia Santarella

Salary Increments for the following employees, effective 8/20/13:

- Robert Csigi, Director of Buildings and Grounds, \$6,000
- William Freda, Utility Foreman, Buildings and Grounds, \$7,000

Substitute List for the 2013-2014 school year as per the attached (Att. #3)

4. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:**

Maria Salamanca, Night Shift Custodian, Edison School, medical leave of absence, effective retroactive to 7/16/13-7/30/13

Marvin Kron, Technical Education Teacher, WOHS, medical leave of absence, effective 9/12/13-11/8/13 or until released by physician

Megan Kiczek, English Teacher, WOHS, revised maternity leave of absence, effective 9/5/13-2/18/14

5. Transfers

a.) Superintendent recommends approval of the following transfer(s):

The following Buildings and Grounds employees, effective 9/2/13:

Employee	From		To	
	School	Position	School	Position
Luz Bermudez	Redwood	Custodian 2 nd Shift	Redwood	Custodian Mid Shift
Maria Cruz	Redwood	Custodian Mid Shift	WOHS	Custodian 2 nd Shift
Donald Smith	District	Utility 1 st Shift	WOHS	Custodian 2 nd Shift
Cesar Esquivel	WOHS	Utility Mid Shift	District	Utility 1 st Shift

The following Special Education Aides, effective retroactive to 9/3/13:

Employee	From		To	
	School	Position	School	Position
Deborah Schiraldi	Hazel	Instr. Aide	Liberty	Resource
Jeanne Bielecke	Pleasantdale	Instr. Aide	Redwood	Resource
Michelle Banom	Hazel	Gen. Ed. Aide	Gregory	1:1 Instr. Aide
Antoinette Cusimano	Pleasantdale	Instr. Aide	Roosevelt	1:1 Autistic
Gail Lauterback	Pleasantdale	Instr. Aide	Roosevelt	1:1 Autistic
Stephanie Bruskin	Pleasantdale	Instr. Aide	Roosevelt	Mild Cog. Aide
Nick Mistretta	WOHS	Instr. Aide	Roosevelt	1:1 Autistic
Tyler Mandel	Edison	504 Aide	Roosevelt	504 Aide
Rose Ahaneko	WOHS	Instr. Aide	Hazel	Resource
Mary Ann Mondalto	Mt. Pleasant	Instr. Aide	Gregory	Mild Cog. Aide
Evelyn Velez	Pleasantdale	Instr. Aide	Gregory	Resource
Lisa O'Kyle	Pleasantdale	Instr. Aide	Redwood	Resource
Peter Lopez	Pleasantdale	Instr. Aide	Roosevelt	Resource
Geoffrey Dade	Mt. Pleasant	1:1 Aide	Pleasantdale	LLD Aide

Mary Quiroz, ESL Teacher, Mt. Pleasant School, to ESL Teacher, WOHS, effective 9/1/13

6. Superintendent recommends approval of the following unrecognized position titles, in accordance with N.J.A.C. 6A:9-5.5, for the 2013-2014 school year: (Att. #4)
 - Program Director of NCLB/Grants Management/Basic Skills
 - Dean of Students and Teacher-in-Charge of Attendance, Discipline and In-School Suspension
 - Director of Career and Technical Education, and Library Science
 - Director of Visual and Performing Arts

7. Contract Approval:
 1. Dr. Donna Rando, Assistant Superintendent for Curriculum and Instruction, for the 2013-2014 school year, \$201,123

 2. Mark Kenney, Business Administrator, for the 2013-2014 school year, \$197,925

Personnel – Items 1 through 7

MOTION: Mr. Charles

SECOND: Mrs. Mordecai

VOTE: 3-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of the following Field Trip request(s) for the 2013-2014 school year:

Group	Destination
Liberty School, Grade 8	Baltimore, MD 5/29/14-5/30/14

2. Recommend approval of the Nursing Services Plan for the 2013-2014 school year (Att. #5 – available for review in the Office of Student Support Services)

Curriculum and Instruction – Items 1 and 2

MOTION: Mrs. Mordecai

SECOND: Mr. Charles

VOTE: 3-0 (RC)

C. FINANCE

1. Recommend approval of the 8/19/13 Bills List: (Att. #6)

Payroll/Benefits	\$ 1,795,227.97
Transportation	\$ 510,689.32
Special Ed. Tuition	\$ 811,118.82
Instruction	\$ 299,477.10
Facilities	\$ 413,255.47
Capital Outlay	\$ 499,903.94
Grants	\$ 69,948.87
Food Service	\$ 1,859.58
Textbooks/Supplies/Athletics/Misc.	\$ 258,085.90
	<u>\$ 4,659,566.97</u>

2. Recommend approval of tuition for the 2013-2014 School Year, including Extended School Year, Out-Of-District placements as per the attached (Att. #7)

3. Recommend approval of submission to the New Jersey State Department of Education a combined IDEA-B Grant Application for FY 2014 in the following amounts:

IDEA Basic	\$1,617,915*
IDEA Preschool	\$ 63,816

*\$181,469 of Basic funds are allocated for the nonpublic share.

4. Recommend approval of acceptance of \$133 in Basic Nonpublic Carryover Funds from the 2011-2012 School Year. Adjusted FY13 IDEA totals are as follows:

IDEA Basic	\$1,661,759
IDEA Preschool	\$ 67,749

5. Recommend acceptance of Improving Achievement in English Language Arts and Math for Students with Disabilities Grant Agreement (#14000005), NGO# 13-BC32-F01, in the amount of \$52,500, for the period 7/1/13-8/31/14 (Att. #8)

6. Recommend approval of renewal of service contract agreement with the Center for Autism and Early Childhood Mental Health at Montclair State University for the 2013-2014 school year, in an amount of \$32,000, to be funded through the IDEA Grant

7. Recommend approval of tuition contracts with Essex County Vocational Technical School for the 2013-2014 school year:

- \$9,104 per year per special education pupil
- \$5,911 per year per general education academic and vocational occupational program pupil

8. **Recommend approval of service agreement with Essex Regional Educational Services Commission to provide Public Child Study Team Services for the 2013-2014 school year as follows:**
 - **\$306 per evaluation: Social Assessment, Educational Evaluation, Psychological Evaluation, Speech Evaluation**
 - **\$408 per Bilingual Evaluation**
 - **\$316.20 per Psychological Evaluation needing additional projective tests**

9. **Recommend approval of service agreement with Educational Services Commission of Morris County to provide independent educational evaluations for the 2013-2014 school year at a rate of \$400.40 per evaluation**

10. **Recommend approval of the following service contract agreements for the 2013-2014 school year: (Att. #9)**
 - **Monique Coleman, Vision Therapist, in an amount not to exceed \$20,000 (revision)**
 - **Essex Regional Educational Services Commission for both public and non public services**

11. **Recommend approval of the following additions to the Marching Band Staff:**
 - **Jaclyn Milnes, Marching Band Color Guard Instruction, \$1,000**
 - **Denea Gresham, Marching Band Color Guard Instruction, \$1,000**
 - **Paul Tankard, Jr, Marching Band Assistant-Color Guard Coordinator, \$4,500**
 - **Mark Richardson, Marching Band Pit Percussion Instructor, \$2,500**

12. **Recommend acceptance of the following donations:**
 - **\$3,400 Boland Grant**
 - **\$10,400 from the WOHS PTA for the purchase of educational technology and also for tables for the quiet lunch area**
 - **2004 Cadillac Deville from Eric Schmidl to the Auto Mechanics Program at WOHS, valued at approximately \$1,000**
 - **Science equipment from Hoffman La Roche:**
 - **40 cases lab consumables**
 - **9 cases of glassware**
 - **2 step stools**
 - **\$2,000 grant from Target to bring Decoda (a collective of chamber musicians) to West Orange Elementary Schools**

13. **Recommend approval of the following resolution: (Att. #10)**

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF WEST ORANGE IN THE COUNTY OF ESSEX NEW JERSEY AUTHORIZING THE USE OF COMPETITIVE CONTRACTING FOR THE SOLICITATION OF PROPOSALS FOR AN ENERGY SERVICES COMPANY

- 14. Recommend approval of Initial/Renewal Application for Temporary Instructional Space for the 2013-2014 school year (Att. #11)
- 15. Recommend approval of Executive Search for Superintendent of Schools Agreement between New Jersey School Boards Association and the West Orange Board of Education in the amount of \$12,000.
- 16. Recommend awarding of Bid #1-14 - Public Relations Consultant to A Simon Says, LLC in the amount of \$60,000 annually (\$5,000/month).

Finance – Items 1 through 15

MOTION: Mr. Charles **SECOND:** Mrs. Mordecai **VOTE:** 3-0 (RC)

Finance – Item 16

MOTION: Mrs. Mordecai **SECOND:** Mr. Charles **VOTE:** 0-3 (RC)

D. REPORTS

VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on September 23, 2013 at West Orange High School.

MOTION: Mrs. Mordecai **SECOND:** Mr. Charles **VOTE:** 3-0 (VV)

IX. PETITIONS AND HEARINGS OF CITIZENS

X. ADJOURNMENT

MOTION: Mrs. Mordecai **SECOND:** Mr. Charles **VOTE:** 3-0 (VV)